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https://careers.abcstores.com/job/oahu-human-resource-assistant/

## HR- Training Specialist

#### Description

The HR Training Specialist acts as a representative of the Human Resource Department and carries out HR functions as discussed with the Director of Human Resource in the overall vision of the Department and the Company.

#### **Essential Responsibilities:**

- Conducts training on the following areas not limited to: New hire orientation, in-store training, register training, New-Hire follow ups, Service training, Cash Handling Training, Charge card training, Service Coordinator training and Management training classes.
- Check on proficiency of Store Management's use of PC based tools and provide training for those that are not up to par.
- Create curriculum and conduct training classes.
- Assist store managers in creating and implementing a training plan for associates that are not meeting Company standards.
- Offers personalize training for Management.
- Assist in monitoring the performance progress of associates and Assistant Managers.

#### **Education and/or Experience**

- · Excellent verbal and written communication skills.
- Must have the ability to understand, communicate, and follow instructions.
- Well organized and detail oriented.
- · Ability to prioritize work and projects.
- Must be flexible in their availability and able to travel as needed.
- Have complete knowledge of company policies and procedures.
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or government regulations.
- Ability to write reports, lesson plans, business correspondence, training modules, and procedure manuals.
- Ability to effectively present information and respond to questions from groups of managers, customers, and the general public.
- At least two-year certificate from a college or technical school with 1 year of related experience.

#### **Work Remotely**

No

### **Hiring organization**

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#### **Employment Type**

Full-time

#### Date posted

April 21, 2023

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